Outlined below are the questions that are necessary to ask to gain full insight into a My Echo candidate:

**Academic**

Do you have any extra qualifications?

The rest can be provided through CV parsing data

Primary school

**Social Development**

Is this your childhood address? Have you lived at this address for over x years? (if not, provide postcode)

Please describe any disabilities or serious injuries you have experienced, including severity and length of time it has affected you. (Can provide a categorised table for the candidate to tick from, saving having to parse raw text formats.)

Familial Stability? Could provide a second stage for them to provide more detailed info.

Did your parents go to university? (Provide a tick list to state, one, two or no parents went to university.)

Parent’s marital status?

Have you lived in the UK your whole life? If not, how long have you lived in the UK for?

What country did you come from?

**Economic**

State any achievements you had while working. V2

-Use student finance bracketing to infer family income.

**Self-Development**

Name your hobbies (if you have any) and the amount of time you have been practicing them.

|  |  |  |
| --- | --- | --- |
| **Hobbies** | **Time (in years/months)** | **Relevant competitions and achievements** |
| Football | 12 / 144 | Bolton State Championship 2005 (5th position) |
| Book Reading | 9 / 108 | - |
| Chess | 10 / 120 | National Chess Competition (3rd position) |

Have you ever been involved in a charitable work? If so, for how long? Describe your achievements.

|  |  |  |
| --- | --- | --- |
| **Charity** | **Time (in years/months)** | **Achievements** |
|  |  |  |

Have you ever done an internship? For what company, and for what amount of time?

|  |  |  |  |
| --- | --- | --- | --- |
| **Internship** | **Company** | **Time (in years/months)** | **Achievements** |
|  |  |  |  |

Can also add extra languages candidate may have

-Internships could also fall under work-experience if necessary.

**Stage 2 questions**